

**CITY PROPOSAL – FREEZING OF STEP/MERIT INCREASES**

Proposed Language:

Effective June 26, 2011, all MEF/CEO represented employees will have step and merit increases frozen for 26 pay periods. After 26 pay periods, employees represented by MEF/CEO will become eligible for step increases upon completion of an additional 2080 seniority hours after the date they did not receive a step increase for which they were previously eligible.

*This language shall be added in:*

- *Article 12.1 of the MEF Memorandum of Agreement.*
- *Article 7.1.1 of the CEO Memorandum of Agreement.*